

EXETER MEMORIAL DISTRICT

A. CALL MEETING TO ORDER: The regular meeting of the Board of Directors of the Exeter Veterans Memorial District on December 13, 2022 was called to order by Vice-President Stan Dillon at 5:00 p.m.

Members present: Stan Dillon, Johnny Carr, Bob Sperry and David Welch

Members absent: Dan Crookham

Others present: Howard Fackler and Samuel Woodland

Rental income - November	\$ 1,905.00
Miscellaneous income - November	\$ 20.00
Expenditures - November	\$ 21,296.95

B COMMENTS FROM THE PUBLIC: None

C CORRESPONDENCE: None

D AGENDA ITEMS:

1. The minutes of November 8, 2022 were read. Motion made by Bob Sperry to approve the minutes. Motion seconded by David Welch. Motion carried.
2. The bills for the month of November were reviewed. Motion made by David Welch to approve and pay all bills. Motion seconded by Bob Sperry. Motion carried.
3. The board went into closed session to discuss personnel issues.

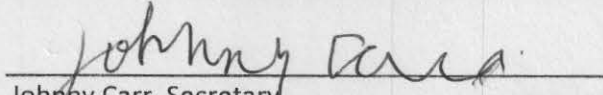
4. Report from facility manager Howard Fackler:

- Staff Samuel and Jordan continue to do a good job.
- Kiwanis Club Spirit of the Holidays was successful.
- There were enough changes to keep the staff busy. This years absence of the Craft Fair gave the staff a bit of a break.

E ADJOURNMENT:

There being no further business, the meeting was adjourned at 5:22 p.m.

Respectfully submitted



Johnny Carr, Secretary

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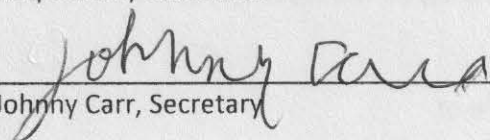
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CLOSED SESSION - DECEMBER 13, 2022

1. Year-end payroll adjustments for staff: It was recommended that the staff be given a year-end payroll adjustment of \$500 to the manager and \$250 each to the rest of the staff. After discussion, it was suggested to increase the amount to \$1,000 to the manager and \$500 each to the rest of the staff. After further discussion, David Welch made the motion to accept the increased amounts. Motion seconded by Bob Sperry. Motion carried.
2. Management changes: Howard Fackler reported that he had decided to give up his job as manager of the Exeter Memorial District and turn the responsibility over to assistant manager Samuel Woodland. He reported that Samuel had been doing an excellent job and it was time to turn the responsibility over to Samuel. He reported that part-time employee Jordan Butler has been doing an excellent job. Howard will remain on staff and work part-time 10-20 hours per week. It was recommended that Howard be a consultant to the staff being that he has vast knowledge of the workings of the memorial building.

Howard reported that the minimum wage for 2023 will be \$15.50 per hour. Therefore, he recommended the wage for manager be \$20.50 per hour, assistant manager \$18.50 per hour, and part-time staff \$16.50. After discussion, the board agreed to the recommended pay increase. Samuel remarked that he could not accept the pay increase at this time due to personal reasons. Following that statement by Samuel, motion was made by Bob Sperry to approve the pay raises to be effective 1/1/2023 with the stipulation that Samuel's wage increase to \$20.50 be made retroactive as needed. Motion seconded by David Welch. Motion carried.